

IS-16 Appendix: Student, Faculty and Staff Meeting JCESOM's Definition of Diversity for 2012-2013

Students Meeting JCESOM's Definition of Diversity for 2012-2013

Category	% (Number) First Year Students Fall 2012 (N=66)	% (Number) All Students Fall 2012 (N=290)
Underrepresented Minorities in Medicine (African American, Hispanic/Latino, American Indian)	6% (4)	4% (13)
All Minorities (URMs + Asian and Pacific Islanders)	11% (7)	14% (40)
Rural Hometowns (West Virginia Residents Only)	14% (9)	26% (76)
Females	30% (20)	38% (111)

Faculty and Staff Meeting JCESOM's Definition of Diversity for 2012-2013

	Administrative Staff (N= 343)	Faculty (N=256)	Resident (House Staff) (N=163)
Underrepresented Minorities in Medicine (African American, Hispanic/Latino, American Indian)	3% (11)	3% (7)	6% (9)
All Minorities (URMs + Asian and Pacific Islanders)	4% (13)	9% (22)	16% (26)
Rural Hometowns (West Virginia Residents Only)	10% (36)	12% (30)	9% (15)
West Virginia Resident	72% (246)	29% (73)	26% (42)

Female Faculty and Staff

	Female (N=762)
Administrative Staff	329 (43%)
Faculty	95 (12%)
Residents (House Staff)	61 (8%)
Total	485 (64%)